

Spring Creek ISD

ESSER III Funds Spending Plan

Upon seeking meaningful consultation with stakeholders and to maximize the use of ESSER III funds, the Spring Creek ISD has planned the following use of the district's ESSER III Grant funds.

Initial Allotment

Learning Loss expenditures

Payroll costs – Allowable costs in the amount of \$62,451 will be expended on salary stipends for instructional staff members of the district to include the school years of 2021-22, 2022-23, and 2023-24. The \$62,451 represents 76% of the total funds available, which is greater than the 20% minimum set-aside requirement of the grant for the purpose of mitigating learning loss.

These funds will be utilized to address the need to provide *recruitment/retention stipends* in order to help ensure employment of the best possible persons for all instructional positions, professional and para-professional. Recruitment/retention of staff members is a tremendous issue for small/rural school districts such as Spring Creek ISD. Properly trained and experienced staff members are critical in providing for continuous learning.

Also included in the *learning loss* expenditures will be funding to provide instruction in mental health education for students. The total of this expenditure will be \$18,851.

Remaining funds in regard to the initial grant allotment

The remaining portion of the grant funds, \$19,250, will be expended on recruitment/retention stipends for other than instructional staff members which include cafeteria, clerical, custodial, bus, and maintenance staff members. As with instructional staff members, these employees are imperative to the functioning of the school district and are as equally difficult to secure for employment in rural areas.

Additional Allotment

The ESSER III grant provides for an additional allotment for the Spring Creek ISD which totals to \$40,890. Continued payroll expenses in the amount of \$25,150 will be utilized for professional and non-professional staff members as retention stipends for school year 2023-2024. \$12,740 will be expended on curriculum needs for instructional purposes during the 2021-22 school year. The remaining \$3,000 will be used to purchase new water fountains in order to provide for safe and healthy drinking water for students by reducing the risk of virus transmission.

The total ESSER III Funds allocated to the Spring Creek ISD equals to the amount of \$122,591.